Environmental Policy

GUIDING PRINCIPLES

- Conduct our business in compliance with environmental laws and regulations and apply responsible standards where laws and regulations do not exist.
- Continuously improve our environmental management through systematic inspection, measurement, research, reporting and improvement strategies.
- Respond quickly and systematically to environmental emergencies, incidents and close calls, ensuring they are reported and remedial action is taken.
- Ensure senior management accountability for the implementation of the Environmental Policy.
- Provide adequate training and resources to enable team members to implement the Environmental Policy.
- Engage stakeholders and our customers as required in open and responsive communications regarding our Environmental Policy and its implementation.

COMMITMENT

Kal Tire's commitment to environmental sustainability is reflected in the Aims of the Kal Tire Team.

Aim 7: *Our aim is to continually improve every aspect of our company, recognizing our responsibility to our customers, each other, our communities and the environment.*

RESPONSIBILITIES

MANAGERS AND ASSISTANT MANAGERS

- Monitor and actively control environmental aspects of company operations.
- Provide adequate support to team members for implementing environmental initiatives.
- Participate in and support environmental initiatives

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

- Champion environmental initiatives and build awareness and engagement across the company.
- Set objectives and lead strategy development and performance reporting

SENIOR MANAGEMENT TEAM

- Provide resources to implement and maintain an effective environmental program.

TEAM MEMBERS

- Attend applicable internal training.
- Participate in the implementation of environmental initiatives.
- Regularly inspect equipment and facilities and report all environment-related close calls and incidents.